

## Summary of Tentative Agreement

**Date/Duration:** July 1, 2018 – June 30, 2024

**Coverage:** Transfer out of GIC

**Contribution Splits:** *Please refer to the following tables*

HMO PLAN / Medicare HMO		
START	CITY	SUBSCRIBER
7/1/18	85%	15%
7/1/19	85%	15%
7/1/20	85%	15%
7/1/21	85%	15%
7/1/22	82.5%	17.5%
7/1/23	82.5%	17.5%
6/30/24	80%	20%

PPO PLAN		
START	CITY	SUBSCRIBER
7/1/18	82%	18%
7/1/19	81%	19%
7/1/20	80%	20%
7/1/21	78%	22%
7/1/22	77%	23%
7/1/23	75%	25%

MEDICARE INDEMNITY PLAN		
START	CITY	SUBSCRIBER
7/1/18 – 7/1/23	75%	25%

**Plan Design:** *Please refer to the handouts*

**Medicare:** “City will reimburse 55% of the monthly cost (*not to exceed 55% of the standard premium*) of Medicare Part B enrollment for any subscriber enrolled in a Medicare Supplement Plan through the city.”

*The remainder of the agreement remains unchanged from the current agreement (expiring on 6/30/2018), except for the removal of references to GIC, dates (updated), and minor edits / changes to form.*